

ikamva labantu

ANNUAL REPORT 2014

**COMMITTED TO
COMMUNITIES**

HOPE

A JOURNEY OF HOPE SINCE 1963



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**Our beneficiaries - teach us the most
important lesson in life - the value of love.**



CHAIRMAN'S REPORT

This wonderful organisation called Ikamva Labantu fills me with a deep sense of gratitude.

I feel gratitude towards our supporters who have been so generous with their time and financial support. Thank you!

Gratitude towards our partners in delivering programmes – individuals, corporates, non-governmental organisations and government for the trust you have placed in us by supporting our efforts. Thank you!

Gratitude to the amazing staff at Ikamva Labantu. I have seldom seen a team with such dedication to a cause. Those who work at Ikamva Labantu have so much more than a job. They are living a vocation and it is inspiring to experience it when I interact with them. Thank you!

Gratitude to the Board of Trustees and Protectors who devote many hours of their time to ensure good governance and clear strategy are the foundations of the organisation. You have all made an incredible contribution to the organisation. Thank you!

And finally, I feel so much gratitude to the beneficiaries of our programmes – often the most vulnerable people in our society – orphans, the aged, the destitute. You teach us the most important lesson in life – the value of love. We spend so much of our lives looking to receive love when in fact the true magic of love is in the giving, not the receiving. Thank you for giving us all so much love and giving us the opportunity to give it back.

Congratulations to everyone involved with Ikamva Labantu on a fantastic year. May next year bring more success in your efforts.

Richard van Rensburg, Chairman of the Board



Communities are at the very heart of **Ikamva Labantu**.





DIRECTOR'S LETTER

It has been said that the six practices of high-impact non-profit organisations are:

- Serve and advocate.
- Run your organisation like a business.
- Have people supporting your cause.
- Partner with other organisations.
- Be able to adapt/change.
- Share leadership.

At Ikamva Labantu we are proud to say that these practices form the very core of our organisation. Working in the township communities that we serve for over 50 years is testimony to this. No doubt, our biggest strength is our ability to grow, evolve and progress in order to excel in our world of work.

I proudly serve and lead an organisation that has a reputation as a thought leader and an agent of change. An organisation that is driven by mutual respect, integrity, embracing diversity and commitment.

Former President Nelson Mandela said that "a good head and a good heart are always a formidable combination".

I wish to thank our Board of Protectors, our Board of Trustees, our staff and our beneficiaries who, together, form this formidable organisation, Ikamva Labantu.

Ananda Nel, Director



**Nobody can do everything BUT
everyone can do something.**



WE REACH OVER

12 500

CHILDREN IN

206

PRE-SCHOOLS

WE SUPPORT OVER

156

**PRE-SCHOOLS THROUGH OUR SCHOOL
REGISTRATIONS HELPDESK**

250

**PRE-SCHOOLS HAVE BEEN
BUILT OR UPGRADED**

WE'VE TRAINED

106

PRACTITIONERS AND PRINCIPALS

EARLY CHILDHOOD DEVELOPMENT

When I first joined Ikamva Labantu, I didn't have a clue about Early Childhood Development. Working in the sector has been such an eye opener for me. I am one of a team of Community-Based Workers who work in pre-schools and with their practitioners and principals. I am responsible for 11 pre-schools with a combined total of between 600 and 700 children in the Mitchell's Plain, Gugulethu, Khayelitsha, Nyanga and Cross Roads areas. A big part of my job is being in the field with our clients. My responsibilities include assisting practitioners and principals, supporting principals to get their pre-schools upgraded and registered, monitoring the health and wellness of the children, referring principals and practitioners to services that will help and support them, and making sure that whatever training principals and practitioners undergo is implemented in their pre-schools.

It's extremely important for us to be diligent in our work. All children should be given the best education possible and with things being as tough as they are in our townships, we have to make sure that we are giving practitioners and principals the best possible support and assistance to better the lives of the children in their care.



NAME : ZANELE MANYOKO

AGE : 29

POSITION : COMMUNITY-BASED WORKER, EARLY CHILDHOOD DEVELOPMENT

YEARS @ IKAMVA LABANTU : 4

LIVES: GUGULETHU



When I'm not at work I'm either at church or at home with my kids. I have two kids – a boy and a girl and I also take care of my mother and sister's children. While I love working as a Community-Based Worker, I would love to become a teacher one day.





Dr. Mohamed D. Saloojee
OPHTHALMOLOGIST / EYE SURGEON
Suite 513 A
Gazeville Medical Centre
Clinic Road
Gazeville
Tel: (021) 438 0099
Fax: (021) 699 1708
E-mail: saloojepro@mog.co.za

**IKAMVA LABANTU HAS A DEDICATED
IN-HOUSE NURSE**



**IN PARTNERSHIP WITH JONGA TRUST,
FREE EYE TESTING WAS PROVIDED TO OVER**

3 200

CHILDREN AND ADULTS

**WE HAVE FIVE DEDICATED
COMMUNITY-BASED HEALTHCARE
WORKERS**

**Being in the field almost daily allows me to closely
monitor the health of our beneficiaries and also
make sure that they live as healthy a lifestyle as possible.**

HEALTH

My employment history is in financial administration, so you can imagine when I started working as a Community Health Worker it was a 360 degree turn for me. After leaving my position in the finance sector, I embarked on a training course in Home-based Care. This enabled me to apply for the position of Community Health Worker at Ikamva Labantu. My day-to-day work includes: providing support to our beneficiaries especially orphans and vulnerable children; conducting primary healthcare checks; liaising with healthcare professionals and partners; working closely with our in-house nurse; monitoring and making sure beneficiaries take their medication; doing follow-up check-ups with children, adults and families; and making sure all the clinic and immunization cards of children we support are up-to-date. Being in the field almost daily allows me to closely monitor the health of our beneficiaries and also make sure that they live as healthy a lifestyle as possible. We receive continuous training and this allows me and other Community Health Workers to support those who have tuberculosis, diabetes, and who are HIV positive. Most recently I have completed a course to counsel members of the community. What we as Community Health Workers do in our communities is aimed at making their environment healthier – mentally and physically.

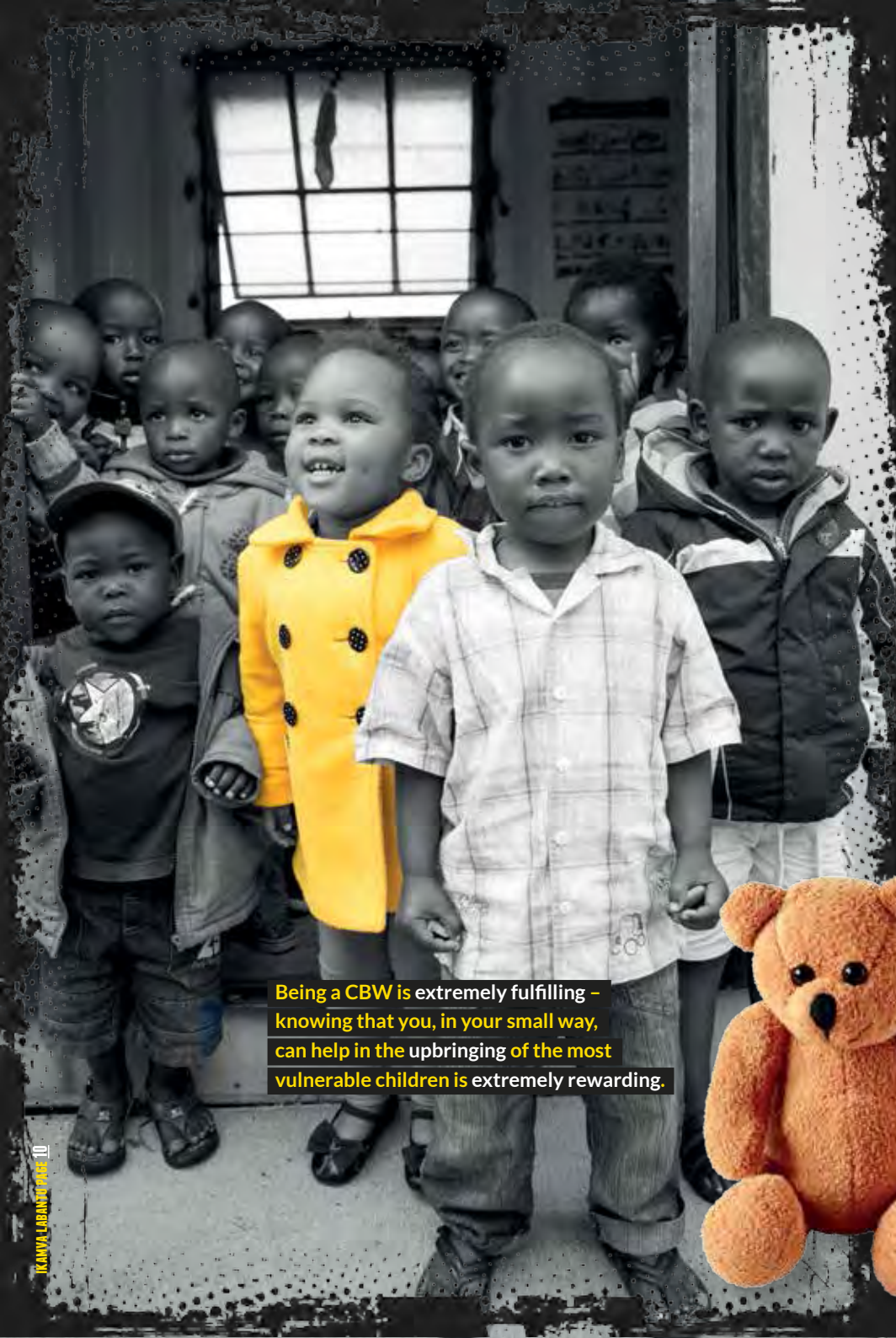


NAME : SPOKAZI SKEPEO
AGE : 37
POSITION : COMMUNITY-BASED HEALTHCARE WORKER
YEARS @ IKAMVA LABANTU : 4
LIVES : KHAYELITSHA



I am the sole breadwinner in my household. I have a twin sister who is currently studying. I love choral music and love being around people and socializing. Mostly, I love spending time with my kids and family.





WE SUPPORT OVER

1600

CHILDREN IN

284

FOSTER HOMES

WE HAVE A DEDICATED TEAM OF

45

COMMUNITY-BASED WORKERS
WHO WORK TIRELESSLY IN
THEIR COMMUNITIES

330

CAREGIVERS REPRESENTED
ON THE OVC FORUM

Being a CBW is extremely fulfilling - knowing that you, in your small way, can help in the upbringing of the most vulnerable children is extremely rewarding.



ORPHANS AND VULNERABLE CHILDREN

There is an old African proverb that says: it takes a village to raise a child. That really guides my work in the Orphans and Vulnerable Children (OVC) Department at Ikamva Labantu. We believe that it is vital that children – whether they are in foster care because they have been orphaned – must be taken care of within their communities.

As a Community-based Worker (CBW), I service 13 families – foster homes, grandparent and child-headed households. I visit each family at their home at least once a week but depending on the vulnerability and circumstances of the family, I could pay them more than one visit.

All CBWs have a special care plan for each family they service. This plan includes: making sure that the children's clinic cards are up-to-date; that children are attending school; that children with special needs including mental and physical disabilities are referred for specialist care; that each child has legal documentation (i.e. birth certificate, ID document, etc); assisting foster mother and fathers where needed; obtaining the necessary documentation for child-headed and grandparent-headed households to be eligible for government grants, and referring families who need specialised help.

Even though we are there to support our families, we encourage them to participate in the training and income generating opportunities that Ikamva Labantu provides because we want them to become self-sufficient and sustainable.

Being a CBW is extremely fulfilling – knowing that you, in your small way, can help in the upbringing of the most vulnerable children is extremely rewarding.



NAME : NOMAWELE PATIWE
AGE : 46
POSITION : COMMUNITY-BASED WORKER, ORPHANS & VULNERABLE CHILDREN
YEARS @ IKAMVA LABANTU : 8
LIVES : LOWER PHILLIPI AREA



I have one child but I am a mother to three children. My sister passed away, so I take care of her two sons. I spend a lot of my time in church but more importantly, I love spending time with my boys. I enjoy watching television and absolutely love watching our local soaps, Generations and Isidingo.





OVER

540

SENIOR CITIZENS IN

18

SENIORS CLUBS, EACH WITH

30

MEMBERS

90

SENIORS REPRESENT

540

GOGOS AND TATAS ON THE
SENIORS FORUM



Let's not forget the importance of our
gogos and tatas. We are here because of them.

SENIORS

Many people shy away from working with older people. I find this very strange because one day we will be that older person.

I work at the Noncedo Seniors Club in Masiphumele as a club assistant. Like my club, each seniors club in Ikamva Labantu has a set programme that we follow from Monday to Friday. At Noncedo there are 35 seniors between the ages of 40 to 90. A typical day at a seniors club includes breakfast, lunch, crafting – our seniors bead, sew and knit - some gardening, and we also have a learning programme teaching seniors to read. We encourage debating amongst the group because we believe it's important to keep their minds active and stimulated. As club assistants, we know the importance of making sure that they are in the best possible health. We have partnerships with organisations and healthcare workers - experts in their field - who provide healthcare checks, tests and talks to raise awareness around healthcare challenges and issues facing our seniors. Our seniors are very active and participate in a daily exercise programme at their club. Ikamva Labantu provides them with food for two meals a day, which the seniors cook themselves. They are also very proactive when initiating ideas for new programmes.

It is so important to take care of our elders. Many have nowhere else to go and have again become parents – they have again become the breadwinners in their homes, taking care of their grandchildren because their parents have passed away.

Let's not forget the importance of our gogos and tatas. We are here because of them. Even though we are there to support our families, we encourage them to participate in the training and income generating opportunities that Ikamva Labantu provides because we want them to become self-sufficient and sustainable.

Being a CBW is extremely fulfilling – knowing that you, in your small way, can help in the upbringing of the most vulnerable children is extremely rewarding.



NAME : MANDISA DAKADA
AGE : 49
POSITION : CLUB ASSISTANT
AT NONCEDO SENIORS CLUB
YEARS @ IKAMVA LABANTU : 7
LIVES : SIMON'S TOWN



I'm originally from Mdantsane in the Eastern Cape and moved to Cape Town in 2006 because my husband was deployed to the South African naval base in Simon's Town. I'm married with two sons. I like my space and when I'm not at work, I enjoy relaxing and watching movies. Going to church is very important to me.





Working with vulnerable children is always going to be challenging but the rewards you get in return outweigh the challenges by far.

AN AVERAGE OF

450

**CHILDREN PARTICIPATE
IN OUR SCHOOL HOLIDAY
AND PUBLIC HOLIDAY
PROGRAMMES**

**OUR VISION: TO BUILD YOUNG
AND DYNAMIC LEADERS**

**SCHOOL HOLIDAY PROGRAMME
ACTIVITIES INCLUDE: LIFE-SKILLS
TRAINING, COMPUTER LITERACY,
TRADITIONAL DANCE, POETRY,
MUSIC AND SPORT**

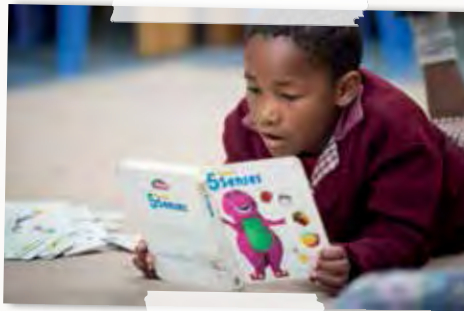


CHILD AND YOUTH ENRICHMENT PROGRAMME

Working with children is my passion - at school I wanted to become a social worker.

I can't lie to you, I had a wonderful upbringing, but I always had this need to help others especially children. My programme is run out of our Rainbow Centre in Gugulethu, in Cape Town. At any given time there are 160 children at our centre who participate in activities specifically developed for them. At the centre we provide a coordinated afterschool programme that includes literacy, numeracy and computer lessons; games and sports; training young adults around self-development, HIV and Aids, gender stereotyping, and gender values. We also provide lifeskills training to young adults from the community. In our Department, our work does not only centres on children in the enrichment programme. Our Department also has dedicated Child and Youth Care Workers who live and work in the community and who visit the homes of the most vulnerable children. There they provide onsite support.

Working with vulnerable children is always going to be challenging but the rewards you get in return outweigh the challenges by far.



NAME : PATRIC MGULI

AGE : 35

POSITION : CHILD AND YOUTH ENRICHMENT PROGRAMME COORDINATOR, ORPHANS & VULNERABLE CHILDREN

MONTHS @ IKAMVA LABANTU : 9

LIVES : MUIZENBERG



I'm a married father of four and live in Muizenberg. I love having fun with my friends and family and I especially love swimming and surfing. My passion is helping our youth. As an adult you have a chance to change the lives of young people but in reality they change your life.



As a non-governmental organisation, we must always bear in mind that we are using money given to us by donors, business and government, and that we are accountable to them, so it is imperative that our books are correct and we use the money wisely.



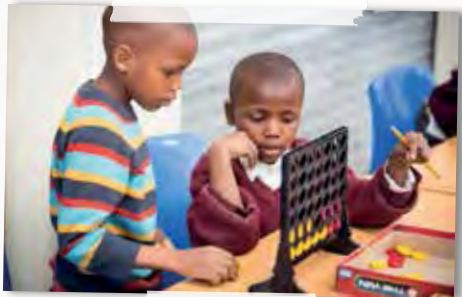
BOOKKEEPING

When I first started working at Ikamva Labantu, I was an administrator in the then Community Creations Department. Three years later the position of accounts clerk opened and I applied for it and got the job! I have been in the Finance Department ever since and worked my way into my current position of Bookkeeper.

My responsibilities include completing and making sure our books are up-to-date, processing the salaries of our 130 staff members, completing donor reports for our Fundraising Department, issuing tax certificates, processing payments, amongst other things. There are three staff members in my department.

Things are always evolving and technology is changing the way we operate. Bookkeeping, accounting and finance is no different. Years ago before we had our centres and electronic money transfers were only dreamt of, we would set-up meetings with our beneficiaries and physically hand them a cheque that they had to sign for. It was so sad, but in those days many couldn't write and used a X as their signature. I miss the old days because we had much more interaction with our beneficiaries.

While we are based at our head office in Woodstock, we communicate daily with our staff at our three centres in Gugulethu and Khayelitsha. It is so easy to become isolated in the Finance Department and that is why communication is so important. Even more important is confidentiality and accountability. As a non-governmental organisation, we must always bear in mind that we are using money given to us by donors, business and government, and are accountable to them, so it is imperative that our books are correct and we use the money wisely.



NAME : SAADIQAH SAFFODIEN

AGE : 36

POSITION : BOOKKEEPER

MONTHS @ IKAMVA LABANTU : 13

LIVES : BONTEHEUWEL



I'm a binge-watcher of television series. I enjoy spending time with my friends and family, especially picnicking. I've been married for 12 years and have two daughters and a son. I love reading and enjoy conspiracy and suspense novels. I've always been drawn to numbers. It's quite funny, but at school I wasn't any good at mathematics but I enjoyed accounting.





all of our vegetables are organically grown,
and that is something we take PRIDE in.

HERE'S A GREAT WAY TO KEEP INSECTS
FROM EATING YOUR PLANTED VEGETABLES:

MIX  CHILI AND  GARLIC
WITH  WATER AND SPRINKLE IT OVER
YOUR VEG. THIS KEEPS  INSECTS AWAY.



GARDENING

Gardening is my passion. When I was young my father taught me how to garden. He always told me that I must always have a piece of space on my property for a garden. Having a garden can bring so many riches. To have one doesn't mean you are poor. This is why I enjoy and love gardening.

At Ikamva Labantu there are three other gardeners. My responsibility as a coordinator is: planting vegetables, maintaining our gardens, distributing our vegetables, and I also making sure that the gardeners based at our other centres tend to the gardens correctly. I'm based at our Enkhululeweni Wellness Centre in Khayelitsha and here I grow vegetables that our beneficiaries enjoy eating and cooking. For the past year we have grown cabbage, beetroot, spinach, onions, leeks, spring onions, green peppers, butternut and different herbs. We distribute our vegetables at White House, Noluthando 1 Seniors Club, and a foster home in NY99 in Gugulethu.

One of our biggest challenges is convincing beneficiaries to try cooking with herbs and vegetables that they are not familiar with, so because of this we tend to grow vegetables that our beneficiaries are comfortable with.

All of our vegetables are organically grown, and that is something that we take pride in. I always like telling the other gardeners that we must take pride in our work and know that we are making a difference in someone's life.



NAME : CHAMPION MKONTWANA
AGE : 48
POSITION : COORDINATOR,
GARDENING
MONTHS @ IKAMVA LABANTU : 6
LIVES : DRIFTSAND



I've been married for 18 years and have two sons and a daughter. At home I enjoy spending time with my wife and kids. We are particularly fond of playing tennis in the field near our home – sometimes people wonder what we're doing. I like watching soccer and rugby. I also like to run to keep myself fit.



FINANCIALS

Ikamva Labantu Charitable Trust

(Registration number 082-581)

Annual Financial Statements for the year ended 31 March 2014

STATEMENT OF FINANCIAL POSITION		2014	Restated 2013
	Notes	R	R
Assets			
Non-current assets			
Property, plant and equipment	2	7 502 155	6 808 559
Loan receivable	3	506	888 553
		7 502 661	7 697 112
Current assets			
Trade and other receivables	4	598 495	297 432
Cash and cash equivalents	5	11 605 347	14 411 182
		12 203 842	14 708 614
Total assets		19 706 503	22 405 726
Trust funds and liabilities			
Trust funds			
Designated funds		10 716 994	10 023 807
General funds		7 214 218	8 582 507
		17 931 212	18 606 314
Liabilities			
Non-current liabilities			
Borrowings	6	-	2 773 516
Current liabilities			
Borrowings	6	-	336 270
Trade and other payables	7	1 771 867	689 626
Bank overdraft	5	3 424	-
		1 775 291	1 025 896
Total liabilities		1 775 291	3 799 412
Total Trust funds and liabilities		19 706 503	22 405 726

STATEMENT OF COMPREHENSIVE INCOME		2014	Restated 2013
	Notes	R	R
Revenue	8	21 138 980	24 337 403
Other income	9	620 609	5 981
Operating expenses	10	(22 881 299)	(19 398 840)
Operating (deficit)/surplus		(1 121 710)	4 944 544
Investment income	12	503 636	462 847
Finance costs	13	(57 028)	(281 423)
(Deficit)/surplus for the year		(675 102)	5 125 968
Other comprehensive income		-	-
Total comprehensive (deficit)/surplus		(675 102)	5 125 968
Total comprehensive (deficit)/surplus attributable to:			
General funds		(1 368 289)	2 145 558
Designated funds		693 187	2 980 410
		(675 102)	5 125 968

SOUTH AFRICAN BOARD

Our Patrons and Trustees are individuals committed to our mission, and bring expertise to our management, governance and strategic direction.

BOARD OF PROTECTORS

Our Board of Protectors consists of:

Gaynor Rupert (Chair)
Philip Krawitz
Maria Ramos

BOARD OF TRUSTEES

Our Board of Trustees consists of:

Richard van Rensburg (Chair)
Ashlene van der Colff
Helen Lieberman
Geraldine November
Keneilwe Moloko



ikamva labantu



+27 (0)21 461 8338



+27 (0)21 461 6823



info@ikamva.org.za



Hills Building, Buchanan Square,
160 Sir Lowry Road, Woodstock, 7925



PO Box 165, Cape Town, 8000



www.ikamva.org.za



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